

PERFORMANCE MONITORING PLAN

[367-A-00-01-00130-00 - Combating Trafficking of Women and Children, The Asia Foundation]

The Foundation will track project performance using the PMP shown below. Project management will periodically review performance data, adjusting strategic interventions as needed. Some target indicators may be adjusted based on baseline analysis and subgrantee research. Data collection and compilation by the Foundation and its partners will be timed to coincide with USAID's R4 reporting requirements. The Foundation and its partners will also disseminate PMP data to participating communities and agencies, enabling them to see the effects of their anti-trafficking efforts.

In addition, the Foundation will establish an implementation monitoring system. Based on annual work plans, this system will track activities and events, ensuring that implementation is timely and consistent with the plan. As part of its routine subgrantee management, the Foundation requires bi-annual progress and financial reports from subgrantees. Foundation staff will review these reports against the work plan as well as targets outlined in each subagreement. Foundation staff will periodically visit the field to consult with partners and other participants, identify and resolve problems, and document and validate results.

Performance Indicator	Indicator Definition and Target	Data Collection Methods	Data Source and Collection Responsibility	Frequency
Goal: Combat the negative effects of trafficking on women and girls in Nepal				
Reduced occurrence of trafficking	# of women/girls reported trafficked Reduction from baseline: 5% in Yr. 1 10% in Yr. 2 20% in Yr. 3	Review of district police records Review of NGO reports	District police records TAF CWIN and Maiti Nepal records TAF	Annual
Increased options for trafficking survivors	Increased range of alternative life options for trafficking survivors	Review of case study documentation	CVICT Maiti Nepal WOREC	Annual beginning Yr. 2

Objective 1: Strengthened and diversified prevention				
Anti-trafficking behavior changes in target communities	# of community-generated advocacy initiatives to reduce trafficking 2/district in Yr. 1 4/district in Yr. 2 5/district in Yr. 3	Monitoring of NGO reports	CeLRRd, Maiti Nepal, NGO Federation, ABC Nepal, WOREC	Annual
	% increase in numbers of cases filed to prosecute traffickers 10 % Yr. 1 20 % Yr. 2 30 % Yr. 3	Monitoring of data from CeLRRd legal cell, Maiti Nepal legal cell, and Special Court for Trafficking and Maoists, Kathmandu	TAF	Annual
Reduced vulnerability of at-risk women and girls	% increase of at-risk women and girls that are aware of their options during migration 20 % Yr. 1 30 % Yr. 2 50 % Yr. 3	Subgrantee reports	NGO Federation and WOREC TAF	Annual
	Increased agency compliance with Article VIII (7) of draft SAARC convention	Infractions reported to/collected by Ministry of Labor	Ministry of Labor TAF CCEII	Annual beginning Yr. 2
Legal framework that better protects the rights of women and girls	Promulgation of new/revised migrant labor legislation/ procedures	Review of legislation/ procedures	CeLRRd and WOREC TAF	Annual beginning Yr. 2
	Presentation of revised draft to SAARC level fora	Monitoring of meetings with HMG Ministries and NGOs in other SAARC countries	FWLD TAF	Annual

Objective 2: Strengthened and Expanded Rehabilitation/Reintegration Services				
More and higher quality counseling services available to trafficking survivors	# of case study documentation systems set up per NGO 1 per NGO (3 total) in Yr 2	Review of subgrantee reports	CVICT TAF	Annual beginning Yr. 2
	# of survivors receiving CVICT-approved psychological and social counseling 50 in Yr. 1 100 in Yr. 2 250 in Yr. 3	Review of CVICT and subgrantee reports	CVICT TAF	Annual
	# local counseling/referral centers set up in each district 3/district Yr.2 2/district Yr.3	Subgrantee reports	CVICT, NGO Federation TAF	Annual beginning Yr.2
Innovative rehabilitation and reintegration strategies ready for replication	3 new models ready for replication	Subgrantee reports	TAF	End of project

Objective 3: Integrated Capacity of Government and NGOs				
Mechanisms for cooperation on anti-trafficking activities between government and NGOs established and operational	# of district-wide anti-trafficking initiatives implemented jointly by task forces and NGOs Baseline Yr. 1 2/district Yr. 2 4/district Yr. 3	Review of subgrantee reports	TAF	Biannual beginning Yr. 2
	# of task forces per district achieving objectives of National Plan of Action 1 DTF/ district Yr. 2 4 VTF/ district Yr. 3	Review of task force minutes/reports	NGO Federation TAF	Biannual beginning Yr. 2
Sustainable NGO networks working against trafficking	# of anti-trafficking advocacy initiatives implemented by NGO networks 3 in Yr. 1 5 in Yr. 2 5 in Yr. 3	Review of subgrantee reports (NNAGT, WOREC, NGO Federation)	TAF	Biannual
Increased anti-trafficking advocacy and services by organizations and networks already mobilized around other women's or children's issues	# of organizations and networks not previously involved in anti-trafficking activities conducting anti-trafficking activities 5 in Yr. 1 10 in Yr. 2 15 in Yr. 3	Monitoring the programs of NGO networks and organizations	NNAGT TAF	Biannual beginning Yr. 2